



**UKRAINIAN
NATIONAL PLATFORM**

EASTERN PARTNERSHIP CIVIL SOCIETY FORUM

2024 UNP WORKING GROUPS OPERATIONAL PLAN

Ukrainian National Platform of the Eastern Partnership Civil Society Forum

Working Group 1 "Democracy, human rights, good governance and stability"



Thematic Priorities for 2024

Monitoring the implementation of the EU-Ukraine Association Agreement;
Cooperation and synchronisation of activities with the Ukrainian side of the EU-Ukraine Civil Society Platform;
Fulfilling the conditions of the EU candidate country;
Responding to the challenges of war and protecting the rights and freedoms of Ukrainians.

Working subgroups within WG1:

1. Human rights (gender equality, protection of vulnerable groups, non-discrimination).
2. Freedom of speech, media and strategic communications (establishing effective channels of communication between the authorities and civil society in terms of form and content regarding the reform process within Ukraine and within the framework of the Eastern Partnership Policy, media, and combating propaganda).
3. Good governance and sectoral policies (civil service reform, including judicial reform, anti-corruption policy).
4. Safety and stability (conflict prevention, European security, regional security initiatives, migration issues, civil security).



No.	Objectives of the Strategic Plan	Initiative format	Goal	Period/ date	Expected result
1.	Human rights, gender equality and non-discrimination		Implementation of the National Human Rights Strategy	2024	Implementation of the National Human Rights Strategy of the most vulnerable segment of Ukrainian society during the war
2.	Implementation of judicial reform		Constitutional Court Reform	2024	The necessary legislation is adopted. The next step is to implement new procedures for the selection of judges
3.	Legislation on national minorities		Part of the Venice Commission's comments are taken into account	2024	The Law on National Minorities (Communities) is amended. Part of the Venice Commission's comments are taken into consideration
4.	Recovery and restoration of Ukraine		Recovery and restoration of Ukraine	2024	A modern and inclusive Marshall Plan for further development
5.	Responding to the challenges of war and protecting the rights and freedoms of Ukrainians		Responding to the challenges of war and protecting the rights and freedoms of Ukrainians	2024	Creation of a special tribunal for Russia's crimes

Prepared by Rostyslav Dzundza, WG 1 UNP "Democracy, Human Rights, Good Governance and Stability" Coordinator



Working Group 2: Economic integration and harmonization with EU policies



Thematic priorities of WG2 activities and relevant working subgroups in 2024:

- Regulatory environment and SME development
- Regional policy and cross-border cooperation
- Harmonization of digital markets
- Economic relations with the European Union and the Eastern Partnership region
- Economic mechanisms and impacts of the Green Deal
- Post-war economic recovery of Ukraine

No.	Objectives of the Strategic Plan	Initiative format	Goal	Period/date	Who (responsible, involved)	With what (resources)	Expected result
1.	Optimise external communication of WG2 Ensure communication with target audiences at the national level	Participation in the implementation and improvement of the communication strategy and awareness campaigns	Make WG2's contribution to improving communication within UNP and with target audiences at the national level	2024	WG2 Coordinator	UNP Secretariat	Effective communication within the group has been established Awareness campaigns to disseminate information about UNP and WG2



No.	Objectives of the Strategic Plan	Initiative format	Goal	Period/date	Who (responsible, involved)	With what (resources)	Expected result
							activities have been conducted
2	Optimise internal communication of WG2	WG2 Meeting	Discuss current activities of Working Group 2	2024	WG2 Coordinator	UNP Secretariat, no additional resources required, meeting will be held online	At least 4 meetings have been held The work of WG2 has been analysed
3	Structure the content and channels of information dissemination according to the needs of UNP's target groups	Communication channels were analysed	Improve internal and external communication	2024	WG2 Coordinator	UNP Secretariat	Relevant channels of information dissemination have been selected
4	Promote UNP's website more actively on the Internet as a primary source of information about UNP activities	Awareness campaign	Strengthen information about the activities of the network and WG2 as an expert environment	2024	WG2 Coordinator, WG2 members, SC	UNP Secretariat	At least 10 publications
5	Formulate WG2 members' active positions on current issues related to Ukraine's EU membership status	Participation of WG2 members in relevant working groups	Strengthen expert influence on WG2 members	2024-2025	Working groups, Steering Committee, Secretariat	UNP Secretariat	WG2 members have been included in the relevant working groups
6	Enhance participation in the development and implementation of the CSF agenda	Participation of UNP WG2 Coordinator in the online meeting of EaP CSF Steering Committee	Discuss changes that need to be made due to the war and the formation of a new EaP architecture; Discuss with the SC the procedure for developing a new	2024-2025	SC, WG2 Coordinator	UNP Secretariat	Clear understanding of how to move forward in the context of war and the change in the format of the Eastern Partnership; Clear



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			vision of Ukraine's role in the Eastern Partnership				understanding of Ukraine's role and participation of the working groups in this process
7	Intensify expert participation in the development of the strategy for post-war recovery and reconstruction of Ukraine	Participation in working groups	Discuss the strategy and development of the post-war recovery plan	2024	WG2 Coordinator, WG2 members,	UNP Secretariat	Active participation of WG2 members in the development and implementation of the recovery plan for Ukraine.
8	Continue to maintain communication and cooperation with Working groups 2 of the National Platforms of Georgia and Moldova	Joint event (meeting) on economic mechanisms and consequences of the Green Deal, EU candidate status for Ukraine and Moldova, impact of the war in Ukraine	Discuss and develop a roadmap	2024	WG2 Coordinators of relevant national platforms	UNP Secretariat, no additional resources required, meeting will be held online	One joint online event has been held
9	Continue to strengthen communication and cooperation with UA CSP WG3 "Economic Integration, Free Trade Area, Cross-Border Cooperation"	Holding joint events, activities, preparing joint applications for grants	Consolidate and develop the expert environment	2023	UNP EaP CSF WG2 and UA CSP WG3 Coordinators	UNP Secretariat, no additional resources required	At least two joint events have been held, At least one joint application for the



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							grant has been prepared
10	Hold meetings of UNP bodies	Conference	Participate in the Annual Conference of the Ukrainian National Platform of the Eastern Partnership Civil Society Forum	October – November 2024	WG2 representatives	UNP Secretariat	Results of WG2 work for the year have been presented
11	Advocate for increased support for civil society within EaP	Preparing and disseminating analytical documents, developing joint projects or initiatives within the group	Implement joint projects or prepare analytical materials	2024	WG2 members	Search for additional sources of funding	At least one initiative or project has been implemented
12	Advocate for increased support for civil society within EaP Advocate for changes in the implementation of EaP policies by government authorities Ensure communication with target audiences at the national and international levels	Submission of projects for LOT 2	Implement projects within the sub-grant from the Forum	2024-2025	WG2 members, WG2 Coordinator	UNP Secretariat	At least one application from WG2 has been prepared and submitted



No.	Objectives of the Strategic Plan	Initiative format	Goal	Period/date	Who (responsible, involved)	With what (resources)	Expected result
13	Create a list of topics that are common to all working groups	Online meetings and discussions	Prepare cross-cutting themes (Green Deal, recovery of Ukraine, etc.) between two or more UNP working groups	2024	Working Group members, Working Group Coordinators	UNP Secretariat	A list of cross-cutting themes has been prepared Project ideas have been developed At least one joint project or initiative has been implemented
14	Participate in public discussions and events organised by other civil society associations	Participation in conferences, seminars, workshops, etc.	Promote the Platform's and WG2 members' expertise, shaping the agenda on topical issues that WG2 is working on	2024	WG2 members, WG2 Coordinator	UNP Secretariat	Participation in at least 10 events (local, regional or national) on the topics addressed by WG2

Prepared by Iryna Kuropas, WG 2 UNP "Economic Integration and Convergence with the EU Policy" Coordinator



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Working Group 3 "Environment, climate change and energy security"



Working Group 3 Environment, climate change and energy security

Priorities for Working Group 3 "Environment, Climate Change and Energy Security" for 2024

The priorities of WG3 for the next year are in line with Ukraine's European integration priorities, aimed at advocacy, monitoring, expert support for the implementation of the Eastern Partnership policy, in particular in terms of its expected thematic priorities – energy and environment, and are in line with the current UNP Strategic Development Plan.

The thematic priorities of WP3, under which the above activities are planned to be implemented, are analysis, advocacy and monitoring of:

- Green post-war reconstruction of Ukraine.
 - Assessment of the damage caused by the Russian war to the environment of Ukraine, its compensation through international institutions, and restoration of the damaged environment.
 - Developing a comprehensive agenda for environmental, climate and energy reforms in Ukraine's EU candidate status, taking into account the European Green Deal, including institutional reform and environmental governance.
- Restoration of Ukraine's energy system based on the green transformation (in particular, the development of renewable energy sources).
 - Ukraine's full participation in the European Green Deal, Ukraine's transition to low-carbon development, and Ukraine's participation in achieving climate neutrality of the European continent.
 - Implementation of the environmental and climate policy at the regional and local levels, including the greening of regional strategies in the context of decentralisation using the SEA tool.
 - Biodiversity conservation, implementation of the ecosystem approach, integrated water resources management.
 - Sustainable transport, environmentally friendly development of transport networks.



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1.	1.1.1. Promote more active involvement of Ukraine in the implementation of EU/EC operational plans and programmes for EaP; 1.1.2. Advocate for the inclusion of components in EU projects for EaP to address the challenges on Ukraine's path to EU membership.	Participation in the EaP CSF Annual Assembly, EaP CSF WG3 meetings, other thematic events within EaP CSF	Communicate the need for a more active involvement of Ukraine in the implementation of operational plans and programmes for EaP, in particular in the areas of environment, climate change, and energy	January – December 2024	WG3 Coordinator, WG3 members – EaP CSF delegates	EaP CSF	Ukraine's priorities for post-war reconstruction and recovery of Ukraine, as well as Ukraine's accession to the EU, have been taken into account in the operational plans and programmes for EaP and have been provided with adequate financial support
2.	1.1.3 Participate in the reformatting of EaP thematic platforms in line with the objectives of EU candidate states	Contribution of UNP EaP CSF WG3 to the position of UNP SC on reformatting EaP thematic platforms	Consider WG3 environmental, energy and climate priorities in the formation of the new EaP architecture	January – December 2024	WG3 Coordinator, WG3 members	UNP	Environmental, energy and climate priorities have been taken into account in the process of reformatting EaP thematic platforms
3.	1.2.1. Formulate UNP's active positions on current issues related to Ukraine's EU membership status	Contribution of WG3 to the draft National Programme for the Adaptation of Legislation to EU Law and the EU Acquis Implementation Plan	Facilitate effective approximation of Ukraine to the EU acquis in the field of environment, climate change and energy	January 2024	WG3 Coordinator, WG3 members	UNP	Environmental, energy and climate priorities have been taken into account in the process of planning the adaptation of legislation to EU law



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4.	1.2.1. Formulate UNP's active positions on current issues related to Ukraine's EU membership status	Preparation of position papers on topical environmental, climate and energy issues that require immediate response from civil society	To facilitate Ukraine's effective approximation to the EU acquis in the field of environment, climate change, and energy	January – December 2024	WG3 Coordinator, WG3 members	UNP	Environmental, energy and climate priorities have been taken into account in the process of formulation and implementation of the government policy and reforms
5.	1.2.2. Ensure UNP's mandatory participation in the parliamentary and government dialogues between Ukraine and the EU	Participation in the meetings of the European Integration and Environmental Committee of the Verkhovna Rada of Ukraine, participation in working groups focused on European integration, the European Green Deal or on the thematic areas of the working group's activities (environment, climate, energy)	Promote the proper implementation of the EU acquis in thematic areas, as well as the overall process of European integration	January – December 2024	WG3 Coordinator, WG3 members	UNP	Environmental, energy and climate priorities have been taken into account in the process of formulation and implementation of the government policy and reforms, as well as in the promotion of the European integration agenda
6.	1.2.3. Advocate UNP's position to EC regarding the agenda and monitoring of EU	Participation in the EaP CSF Annual Assembly, EaP CSF WG3 meetings, other thematic events within EaP CSF	Contribute to agenda setting and monitoring of EC projects for EaP and Ukraine	January – December 2024	WG3 Coordinator, WG3 members – EaP CSF delegates	EaP CSF	Ukraine's priorities for post-war reconstruction and recovery of Ukraine, as well as Ukraine's



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	projects for EaP and Ukraine						accession to the EU, have been taken into account in the operational plans and programmes for EaP and have been provided with adequate financial support
7.	2.1.1. Prepare a framework position paper with the civil society's vision for EaP policy, aligned with Ukraine's ambitious goal of EU membership	WG3's contribution to the framework position paper on the civil society's vision for EaP policy	Promote the inclusion of environmental, climate and energy issues in the vision of the future EaP policy	January – December 2024	WG3 Coordinator, WG3 members	UNP	Environmental protection, energy security and climate change priorities have been duly taken into account in the vision of the future EaP policy
8.	2.1.2. Prepare analytical materials on the use of EaP tools for European reforms in Ukraine	Preparation of a policy paper on the use of EaP tools to promote European environmental, climate and energy reforms in Ukraine	Promote the prioritisation of environment, climate change and energy security issues in the political agenda and reforms in Ukraine	January – December 2024	WG3 Coordinator, WG3 members	UNP	Environmental, climate and energy issues are among the priorities of reform and political agenda in the country
9.	2.1.3. Establish a dialogue with embassies, international organisations, donors	WG3 meeting with representatives of the EU Delegation to Ukraine	Communicate the position of WG3 members on the needs and challenges of reforms in the field of	January – December 2024	WG3 Coordinator, WG3 members	UNP	The EU Delegation to Ukraine is aware of the priority issues on the environment, energy, and climate change agenda



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			environment, climate change, and energy				
10.	2.2.2. Ensure informing Ukrainian society about the transformation of EaP policy	Preparation of information materials on the topics of WG3 work	Inform the Ukrainian society about the European integration agenda and post-war reconstruction of Ukraine in the areas of environment, climate change, energy	January – December 2024	WG3 Coordinator, WG3 members	UNP	Ukrainian society is aware of the main challenges and benefits of EU integration and the needs for green reconstruction of Ukraine
11.	3.1.2. Compile a list of current challenges and issues related to UNP's interests and the thematic scope of WG twice a year	WG3 Meeting	Discuss and coordinate actions of WG3 members on topical issues of the WG agenda	January – December 2024	WG3 Coordinator, WG3 members	UNP	WG3 implements its operational plan and promptly responds to challenges and problems arising in the course of its activities
12.	3.1.3. Establish communication with active civil society groups in the field of post-war reconstruction in Ukraine	Participation in meetings of existing working groups, coalitions and informal meetings	Coordinate UNP's and other active civil society groups' actions on the post-war reconstruction of Ukraine	January – December 2024	WG3 Coordinator, WG3 members	UNP	Post-war reconstruction of Ukraine is based on the green principles and guidelines
13.	3.1.5. Prepare UNP's own proposals and provide assessments of other proposals related to target initiatives and post-	Preparation of applications and position papers from WG3	Respond to current and urgent issues arising in WG3 activities – environment, climate change, energy	January – December 2024	WG3 Coordinator, WG3 members	UNP	Current and urgent issues in the areas of environment, climate change and energy have been



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	war reconstruction programmes in Ukraine						communicated to relevant stakeholders
14.	4.1.1. Develop operational plans for working groups for the next year in December of the preceding year	Development and adoption of the WG3 Operational Plan for 2025	Include priority issues in the planning of WG3 activities	November – December 2024	WG3 Coordinator, WG3 members	UNP	WG3 activities have been properly planned and coordinated, taking into account topical issues and current conditions
15.	4.2.4. Publish information about UNP on the websites of member organisations and their Facebook pages	Placement of WG3 information and products on the websites of WG3 member organisations	Inform about UNP activities	January – December 2024	WG3 members	UNP	Information about WG3 activities and products is known and used outside UNP
16.	4.3.1. Find alternative sources of funding apart from EaP CSF 4.3.2. Prepare and submit joint funding applications with the participation of UNP members	Preparation of an application for funding by WG3 members	Carry out joint activities to address current challenges in the field of European integration, environmental, climate and energy policy of Ukraine, post-war reconstruction of Ukraine	January – December 2024	WG3 members	Organisations' own resources	Member organisations of the working group work together to address the problematic issues in the WG thematic areas
17.	4.3.2. Prepare and submit joint funding applications with the	Preparation of proposals for funding by WG3 members	Establish cooperation on the environmental policy between civil society and	January – December 2024	WG3 members	Organisations' own resources	WG3 members prepare proposals



No.	Objectives of the Strategic Plan	Initiative format	Goal	Period/date	Who (responsible, involved)	With what (resources)	Expected result
	participation of UNP members		government at all levels. Promote proposals for good governance practices through capacity building activities to implement transparency, public participation, accountability, effectiveness and coherence of the environmental policy at the national and regional government levels.				
18.	4.2.3. Present information about UNP at events of other non-UNP organisations	Participation in events	Minimise risks to climate change, human health, and biodiversity	January – December 2024	WG3 members	Organisations' own resources	WG3 members participate in events

Prepared by Nataliya Andrusevych, WG 3 UNP and WG 3 EaP CSF "Environment, Climate Change and Energy Security" Coordinator



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Working group 4 activity plan "Contacts between people"



Thematic Priorities for 2024

- 1) Advocacy and analysis of training and educational needs in the field of lifelong learning in the context of Ukraine's EU membership, taking into account the current security challenges in the country. Establishing broader communication with civil society and educational organisations, especially in the context of challenges to the quality of education in secondary and higher school.
- 2) More active involvement of the group members in digitalisation processes in various spheres of economic and social activity, analysis of problems and challenges in the development of critical thinking and information resistance to disinformation.
- 3) Establishing broader communication with the cultural communities of Ukraine, developing interdisciplinary approaches in the field of culture and creative industries, analysing the problems of digitalisation of the cultural sector. Development of intercultural dialogue between the regions of Ukraine, EaP and EU countries;
- 4) Analysis and study of research on values and social trends of young people in Ukraine, the EaP region and the EU with the aim of cross-sectoral and cross-border cooperation around a clear formulation of youth challenges, focusing on youth adaptation to the challenges of the times and youth employment

issues;

- 5) Advocacy for Ukraine's integration into the European Education and Research Area, wider use of the opportunities of the Horizon Europe association and reform of Ukraine's scientific, technical and innovation ecosystem;
- 6) More active involvement of the group's members in discussions of the plan for Ukraine's recovery in the context of increasing the role of civil society in building Ukraine after the Victory. Particular emphasis should be placed on engaging young people (a new generation of civic activists) in the post-war reconstruction process. Development and implementation of non-formal education programmes for young people on cross-cutting deliverables and democratic values, encouraging activists to participate in decision-making, and providing comprehensive support for their humanitarian, social and innovative initiatives at the grassroots level with advocacy within the country and abroad
- 7) Involvement of the group members and EaP UNP in discussions and events on the role of civil society in Ukraine's EU membership, preparation for negotiations on Ukraine's accession to the EU in the group's thematic areas (science and research, education and culture).



Working subgroups within WG4:

- Youth
- Culture
- Research and innovation
- Education and training

WG4 Action Plan. This plan is based on the UNP EaP Strategic Plan objectives which we adapt to the themes and opportunities of WP4.

No.	Objectives of the Strategic Plan	Initiative format and content	Goal	Period/date	Who (responsible, involved)	With what (resources)	Expected result
	1.1. The Ukrainian authorities use the opportunities of the Eastern Partnership to acquire EU membership						
1.	1.1.1. Promote more active involvement of Ukraine in the implementation of EU/EC operational plans and programmes for EaP	Monitoring of such plans by the group's topic and suggestions through UNP and CSF tools	Identify such plans and their impact on Ukraine	Ongoing	I. Kulchytskyi, Ya. Minkin	Own activities of the group member organisations	Proposals for the Government of Ukraine, Verkhovna Rada of Ukraine, and EaP CSF and EC structures
	1.1.1. Advocate for the inclusion of components in EU projects for EaP to address the challenges on Ukraine's path to EU membership	Discuss in the group the list of tasks for Ukraine in the context of WG4 scope	Get a picture of the state of affairs of the European reforms in WG4 scope	Ongoing	Coordinator and all group members	Own activities of the group members and possible application for donor funding	Proposals for the Government of Ukraine, Verkhovna Rada of Ukraine and EaP CSF and EC structures



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	1.2. The platform's voice is taken into account at all levels (policy synergy)						
	1.2.1. Formulate UNP's active positions on current issues related to Ukraine's EU membership status	Discuss these issues at WG4 meetings	Formulate WG4 positions	Twice a year	Coordinator and all group members	Own activities of the group members and possible application for donor funding	Publication of WG4 and UNP EaP opinions and positions
	1.2.2. Ensure UNP's mandatory participation in the parliamentary and governmental dialogues between Ukraine and the EU	Participation in the EaP panels and joining the meetings of the Verkhovna Rada Committee on European Integration when considering issues related to WG4 activities	Convey WG4 members' opinions	Ongoing	Coordinator and group members according to their interests	Own resources of group member organisations	Proposals to the Verkhovna Rada of Ukraine, EaP CSF and DG Near
	1.2.3. Advocate UNP's position to EC regarding the agenda and monitoring of EU projects for EaP and Ukraine	Participation in events organised by the EC, the EU Delegation to Ukraine, and EU-supported projects.	Convey WG4 members' opinions	Ongoing	Coordinator and group members according to their interests	Own resources of group member organisations	Proposals to be published in the public space
	2.1. UNP proposes a new vision for the transformation of EaP policy						
	2.1.1. Prepare a framework position paper with the civil society's vision for EaP policy, aligned with Ukraine's ambitious goal of EU membership	Prepare the group's vision of EaP policies in the field of people-to-people contacts, impact on the development of	Identify EaP policies that contribute to Ukraine's EU membership	2024 – first draft	Coordinator, group members, and partner organisations	Own activities of the group members, invited experts and possible	Proposals in the public space



No.	Objectives of the Strategic Plan	Initiative format and content	Goal	Period/date	Who (responsible, involved)	With what (resources)	Expected result
		education, research and creativity in Ukraine				application for donor funding	
	2.1.2. Prepare analytical materials on the use of EaP tools for European reforms in Ukraine	Prepare an analytical review and hold a public discussion on the use of EaP tools for reforms in the group's area of activity	Formulate a common vision of CSOs on the use of EaP tools	2024 – first draft review	Coordinator, group members and partner organisations	Own activities of the group members, invited experts and possible application for donor funding	Analytical review in the public space
	2.1.3. Establish a dialogue with embassies, international organisations, donors	Create a list of donor organisations and structures that support reforms in the group's area of activity	Identify potential sources of funding for the group's activities	H1 2024	Coordinator, group members and partner organisations	Own activities of the group members and invited experts	Information in tabular form with links and brief annotations on the activities supported
	2.2.1. Consolidate the pro-European expert environment and civil society within UNP	Identify a circle of experts willing to cooperate with the group	Form a circle of the group's expert partners	H1 2024	Coordinator, group members and partner organisations	Own activities of the group members and invited experts	Information in tabular form with links and brief annotations on the activities supported
	2.2.2. Ensure informing Ukrainian society about the transformation of EaP policy	Preparing a plan for the group's communication activities	Support communication with a wider range of stakeholders	H1 2024	Coordinator, group members and partner organisations	Own activities of the group members and invited experts	Description of the plan and selection of the main tools for information dissemination



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			and organisations				
	3.1. UNP as one of the key civil society stakeholders in post-war reconstruction processes in Ukraine						
	3.1.1. Engage CSOs in preparing joint projects for EU programme competitions	Establish a project group (virtual office) within UNP EaP	Raise funds for the group's activities	H1 2024	Coordinator, group members and partner organisations	Own activities of the group members and other UNP EaP groups, as well as invited experts	Flow of applications for various competitions
	3.1.2. Compile a list of current challenges and issues related to UNP's interests and the thematic scope of WG twice a year	Compile a list of challenges and problems in the group's sphere of interests	Clarify the priorities and forms of the group's activity	Ongoing	Coordinator, group members and partner organisations	Own activities of the group members and other UNP EaP groups, as well as invited experts	List of challenges as a basis for developing joint action plans
	3.1.3. Establish communication with active civil society groups in the field of post-war reconstruction in Ukraine	Create a list of the most active CSOs and platforms in the field of the group's activities	Expand the group's circle of partners	Ongoing	Coordinator, group members	Own activities of group members	List of partner organisations and topics of common interests
	3.1.4. Participate in public discussions and events organised by other civil society associations	Create a joint calendar of events that may be of interest to the group members	Raise awareness of the group	Ongoing	Coordinator, group members	Own activities of group members	List of events in the calendar, feedback on events



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			members about the activities of other organisations				in the group newsletter
	3.1.5. Prepare UNP's own proposals and provide assessments of other proposals related to target initiatives and post-war reconstruction programmes in Ukraine	Monitor the implementation of the Ukrainian Facility Plan and other plans that will be aimed at assisting Ukraine	Draw the attention of key governmental and EU structures to the challenges that are important from the point of view of CSOs	2024	Coordinator, group members	Own activities of group members and partner organisations	Proposals and assessments to be published in the public space
	4.1. Enhancing UNP's organisational resilience						
	4.1.1. Develop operational plans for working groups for the next year in December of the preceding year	Prepare the group's operational plan for 2024	Increase the level of coordination of the group's activities	December 2023	Coordinator, group members	Own activities of group members	Operational plan
	4.1.2. Create a list of topics that are common to all working groups	Suggest common topics to other UNP EaP and UA CSP groups	Increase the level of synergy	H1 2024	Coordinator, group members	Own activities of group members	List of topics



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	4.1.3. Form an expert pool for the platform	Create a list of the group's experts	Increase the group's expert capacity	H1 2024	Coordinator, group members, partner organisations	Own activities of group members and partner organisations	List of experts with links to their profiles
	4.2. Expanding UNO external and internal communication						
	4.2.1. Structure the content and channels of information dissemination according to the needs of UNP's target groups	Expand the group's internal and external communication tools	Optimise the information space of the group's activities	2024	Coordinator, group members, partner organisations	Own activities of group members and partner organisations	Recommendations for UNP EaP members on the use of modern communication tools
	4.2.2. Promote UNP's website more actively on the Internet as a primary source of information about UNP activities	Disseminate information from UNP website through the pages of the group members in social networks and through the websites of partner organisations	Increase traffic of UNP website	Ongoing	Coordinator, group members	Own activities of group members	Higher information rating of UNP website
	4.2.3. Present information about UNP at events of other non-UNP organisations	Include a slide about UNP and WG4 in the standard presentation of WG4 member organisations	Promote UNP brand among other CSOs	Ongoing	Coordinator, group members	Own activities of group members	Better UNP recognizability



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	4.3. Ensuring adequate funding for UNP activities						
	4.3.1. Find alternative sources of funding apart from EaP CSF	Hold a targeted meeting of WG4 and partner organisations on potential sources of funding for the group's activities	Find resources to improve the group's activities	2024	Coordinator, group members, partner organisations	Own activities of group members and partner organisations	Ensuring the sustainability of the group's activities
	4.3.2. Prepare and submit joint funding applications with the participation of UNP members	Identify the list of organisations that are able to submit applications with the participation of WG4 members and other UNP groups	Find resources to address issues that are important to WG4 members	2024	Coordinator, group members, partner organisations	Own activities of group members and partner organisations	Development of the group's capacity to address topical issues in the group's area of activity

Prepared by Ivan Kulchytsky, WG 4 UNP "Contacts between People" Coordinator



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EASTERN PARTNERSHIP CIVIL SOCIETY FORUM

Working Group 5 Activity Plan "Social and labor policy and social dialogue"



Working Group 5 Social & Labour Policies and Social Dialogue

WG5 Priorities for 2024:

- Implementation of Ukraine's European integration and related commitments in the field of social and labour policy, including commitments on women's rights and gender equality.
 - Expertise of new social and labour legislation in terms of ensuring labour and social rights of employees of various categories (short-term contracts, collective agreements, role and mandate of trade union committees, etc.).
 - Adoption of the Labour Code in line with fundamental ILO standards and EU directives.
 - Analysis of Ukraine's "social" commitments, and development of the Social Code of Ukraine.
 - Labour market in times of war: research and monitoring.
 - Bringing the system of social dialogue in Ukraine in line with the changes in the labour market structure caused by the war.
 - Launching systematic activities to engage civil society organisations in dialogue relations.
- Advocating for the participation of local government bodies (CSOs) as a party to social dialogue.
 - Strengthening the role of social partners (including in post-war recovery processes).
 - Participation of social partners in the procedures for developing and approving measures within the framework of the Recovery Plan of Ukraine (in accordance with the approved provisions in the EU Communiqué of 18 May 2022 "Assistance to Ukraine and Reconstruction").
 - Involvement of social partners in the development and implementation of measures under the European Green Deal (EGD).



No.	Objectives of the Strategic Plan Thematic priority of WG/EaP goal 2024	Initiative format	Goal	Period/dates	Who (responsible, involved)	With what (resources)	Expected result
1	Hold meetings of UNP bodies	Conference	Participate in the Annual Conference of the Ukrainian National Platform of the Eastern Partnership Civil Society Forum, Steering Committee meetings		WG5 representatives, Steering Committee, Secretariat	UNP	Presentation of the results of WG5 work for the year, participation of WG5 members in UNP activities
2	Intensifying participation in the formation and implementation of the CSF agenda	Assembly	Participate in the Annual Assembly of the Eastern Partnership Civil Society Forum		WG5 representatives	EaP CSF	Presentation of UNP in EaP CSF
3	Establishing multilateral cooperation with other national EaP CSF platforms	Assembly, roundtables, conferences, WG5 joint meetings of national platforms	Discuss mechanisms for regulating social and labour relations in EaP countries and develop a common position	January – December	Members of the working groups of national platforms	EaP CSF	Joint events of the working group members of EaP CSF national platforms
4	Advocacy for increased support for civil society within EaP	Implementation of the working groups' initiatives within WP5 priorities	Prepare, implement and discuss the results of the working group initiatives	January – November	WG5 representatives	UNP EaP CSF	Analytical documents



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5	Joint discussion of initiatives of UNP Working Groups	Joint meetings of working groups	Current work of the group, Prepare and discuss initiatives	January – November	WG5 representatives	UNP, group member organisations	Dissemination of information about the goals of the initiatives
6	Uniting Ukrainian civil society around the defence of European values and standards of living	Joint meetings of working groups, Implementation of WG5 initiatives	Current work of the group, Prepare and discuss working group initiatives	January – November	WG5 representatives	UNP, group member organisations	Dissemination of information about the group's activities and the results of the group members' research
7	Discussion of potential changes to the Ukrainian legislation on social dialogue	Roundtables, conferences, joint meetings of working groups,	Current work of the group, Prepare and discuss working group initiatives	January – November	WG5 representatives	UNP, group member organisations	Dissemination of information about the group's activities and results of the group's current work
8	Involvement of civil society organisations in the system of social dialogue in Ukraine	Roundtables, conferences, WG5 meetings	Discuss mechanisms for changing the formats of social dialogue and develop a common position	January – November	WG5 representatives	UNP, group member organisations	Dissemination of information about the group's activities and the results of the group members' research
9	Advocacy for the participation of local self-government bodies as a party to social dialogue	Assembly, roundtables, conferences, WG5 joint meetings of	Discuss changes to existing regulatory mechanisms and develop a common position	January – November	WG5 representatives	UNP, group member organisations	Dissemination of information about the group's activities and the results of the group members' research



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		national platforms					
10	Information presence of the Platform in the information space of Ukraine and the EU	Roundtables, conferences	Publish articles in the media with presentation of results of the group's activities	February – November	WG5 representatives	UNP, group member organisations	Dissemination of information about the group's activities and the results of the group members' research
11	Strengthening the platform's presence at the regional level	Working group meetings	Involve new regional organisations as part of UNP	January – December	UNP	UNP, group member organisations	Expansion of UNP membership by regional organisations
12	Ensuring communication with target audiences at the national and international levels	Assembly, roundtables, conferences, WG5 joint meetings of national platforms	Present and discuss WG5 activities	January – December	WG5 representatives	UNP, group member organisations	Presentation of the results of ongoing activities and initiatives undertaken by WG5 members, and expansion of cooperation with other stakeholders

Prepared by Valeriy Repin, WG 5 UNP “Social and Labor Policy and Social Dialogue” Coordinator